

NFL PLAYERS ASSOCIATION CONSTITUTION

PREAMBLE

The duly elected Player Representatives of the players in the National Football League adopt this Constitution to provide for the democratic governance of the affairs of this organization. In recognition of the unique nature of our work and our industry, we restate our principles as a single-level, national labor organization, while confirming our willingness to disband if it again becomes necessary to do so for the betterment of our membership. We pay homage to our predecessors for their courage, sacrifice and vision. We carry forward many of the provisions of our former constitution. But we must adopt and implement new ideas and technologies to enhance democratic participation and greater membership involvement in their affairs. ▪ Our structure must accommodate new voices in an ever-changing, transient and seasonal work force, but it must also recognize that experienced leadership and organizational continuity are essential to preserve our gains and to permit us to achieve those goals not yet attained. Our geographically dispersed membership requires a special form of representation. ▪ The structure of the National Football League and its labor relations administration as well as our multi-employer bargaining agreement require that we have a centralized full-time staff and a strong full-time executive to direct the staff. That executive must be accountable to an active player president, to a broad-based executive committee of active players and, ultimately, to the Player Representatives. ▪ Our organization has stood the tests of time and adversity and has served the interests of our membership. We intend to maintain and strengthen it.

MARCH, 2007